

**BJ's 2022**

# **ESG Report**

Sustainability Accounting  
Standards Board index



# Sustainability Accounting Standards Board index

This index was prepared in accordance with Industry Standards Version 2018-10 issued by the Sustainability Accounting Standards Board (SASB). The disclosures below relate to two sector standards aligned to our mix of businesses: Multi-line and Specialty Retailers Distributors and Food Retailers Distributors. We do not yet disclose all metrics included in the sector standards, but we will continue to evaluate their relevance to our business and we will consider increasing the number of metrics we include in the future.

Topic	SASB accounting metric	Category	Code	BJ's fiscal year 2022 data
Activity metrics	Number of: (1) retail locations (2) supply chain facilities	Quantitative	CG-MR-000.A	(1) 235 retail locations (2) eight distribution centers
	Total area of: (1) retail space (2) supply chain facilities	Quantitative	CG-MR-000.B	(1) 25,077,000 square feet (2) 2,620,000 square feet
Energy management in retail and distribution	(1) total energy consumed (2) percentage grid electricity (3) percentage renewable	Quantitative	CG-MR-130a.1	(1) 4,046,000 gigajoules (2) 100% (3) 0%
Data security	Description of approach to identifying and addressing data security risks	Discussion and analysis	CG-MR-230a.1	Data privacy and security, refer to the ESG report <a href="#">10-K risk commentary</a>
	(1) number of data breaches (2) percentage involving personally identifiable information (PII) (3) number of customers affected	Quantitative	CG-MR-230a.2	(1) number of data breaches: 0 (2) percentage involving personally identifiable information (PII): 0 (3) number of customers affected: 0
Labor practices	(1) average hourly wage (2) percentage of in-store employees earning minimum wage	Quantitative	CG-MR-310a.1	(1) average hourly wage \$19.15 (2) 0.95% employees earning minimum wage
	Total amount of monetary losses as a result of legal proceedings associated with labor law violations	Quantitative	CG-MR-310a.3	When public disclosure criteria are met, monetary losses as a result of legal proceedings associated with alleged labor law violations are included in the company's periodic financial filings (i.e., Forms 10-K or 10-Q).

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Topic	SASB accounting metric	Category	Code	BJ's fiscal year 2022 data
Workforce diversity and inclusion	Percentage of gender and racial/ethnic group representation for: (1) management (2) all other employees	Quantitative	CG-MR-330a.1	Team members, refer to the ESG report
	Total amount of monetary losses as a result of legal proceedings associated with employment discrimination	Quantitative	CG-MR-330a.2	When public disclosure criteria are met, monetary losses as a result of legal proceedings associated with alleged employment discrimination are in the company's periodic financial filings (i.e., Forms 10-K or 10-Q).
Fleet fuel management	Fleet fuel consumed, percentage renewable	Quantitative	FB-FR-110a.1	3,213,691 gallons, 0% renewable
Air emissions from refrigeration	Gross global scope 1 emissions from refrigerants	Quantitative	FB-FR-110b.1	98,049 mtCO <sub>2</sub> e
Food safety	(1) number of recalls (2) number of units recalled (3) percentage of units recalled that are private label products	Quantitative	FB-FR-250a.2	(1) 14 recalls (2) we do not track the number of units recalled (3) one recall was private label
Product health and nutrition	Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	Discussion and analysis	FB-FR-260a.1	<u>10-K</u>
Labor practices	Percentage of active workforce covered under collective bargaining agreements	Quantitative	FB-FR-310a.2	None of our active workforce is covered under collective bargaining agreements.
Management of environmental and social impacts in the supply chain	Percentage of revenue from: (1) eggs that originated from a cage-free environment (2) pork produced without the use of gestation crates	Quantitative	FB-FR-430a.2	(1) 41.3% of revenue from shell eggs came from hens that were cage-free (2) not available; we endeavor to disclose this information in the future